

## Position Description

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**Position Title:** Farm Hand

**Reports to:** Farm Manager or their delegate from time to time

**Issue No:** 1

**Issue Date:** September 2023

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### ABOUT US

Impact Ag Partners believes agricultural investment catalyses change to address current global challenges impacting future generations.

Impact Ag Partners is an agricultural real asset management company who identifies value opportunities in real asset markets and delivers annual cash yields from the operations. We partner with investors through separate managed accounts to make direct investments in agricultural assets.

With over AUD\$955M under management across Australia and the United States, including 500,000 acres of farm and ranch land. These assets produce annual and permanent crops and raise grazing livestock. These assets have produced 2% increase in soil carbon sequestration and \$1 million AUD in eco system services. This approach creates value through practicing regenerative agriculture as a nature-based solution.

### NATURE AND SCOPE

The Farmhand is primarily responsible for the day-to-day activities of all farm operations including livestock and cropping production in compliance with all relevant strategic plans, policies, procedures, legislation, and regulations as directed by the Farm Manager.

### Key Responsibilities

The duties associated with position include the following:

- Carry out livestock husbandry duties – handle, draft, muster, treat and dispatch in accordance with internal procedures.
- Operation and basic maintenance of various farm machinery, vehicles, tools, and equipment
- Carrying out general property maintenance and repairs
- Record accurate and prompt livestock and crop production information into company on farm programs and systems.
- Carry out duties in a planned way - following work schedules, organising materials and equipment prior to commencing work.
- Support the successful execution of the operational, livestock and cropping plans.
- Adherence to the highest levels of animal welfare and husbandry practices, WHS, environment and regenerative agricultural practices and procedures.
- Complying with all lawful and reasonable directions of Impact Ag HRCo.
- Not engaging in any unlawful conduct in the course of your employment, while at work premise or when using Impact Ag Partners resources.
- Complying with all Impact Ag HRCo policies, as implemented, varied or replaced from time to time.

In addition to the duties outlined above, you are also required to perform such other duties as may be directed by your supervisor or management provided these are within your competency or training.

### **Skills and Experience**

- Extensive experience in large scale farm work with a focus on broadacre cropping, livestock production and regenerative agriculture.
- Computer literacy skills.
- Excellent communication skills.
- Experience in operating and maintaining farm machinery.
- Experience in the construction and maintenance of reliable fencing.
- Ability to work both alone and in a team.
- Demonstrated practical understanding & commitment to Low Stock Handling and Regenerative Agricultural principles.
- Demonstrated practical understanding & commitment to legislative obligations including animal welfare, environment & work, health & safety.
- A current Australian Drivers Licence.