

POSITION DESCRIPTION

Manager

PRIME FUNCTIONS

The Manager works to: -

- Develop and execute the organisation's financial, operational, and strategic plans
- Learn and engage regenerative agricultural practices in broadacre mixed farming to improve landscape resilience and productivity through environmental restoration.
- Liaise with Management, advisors and consultants in the process of developing business plans and future strategy for the company
- Provide farm operational skills, participate in the day-to-day requirements of the operation, assist all colleagues and be responsible and accountable for all individual decisions and actions taken on the property

LOCATION

- This role is based at Mollerin, Western Australia
- The aggregation consists 33,000 acres

ACCOUNTABILITY

Direct Reporting Relationship

- This position reports to Bert Glover, Impact Ag Partners, for Management reporting

Other Significant Relationships

- Company Directors, Impact Ag Partners, Macdoch Australia, Colleagues, Casual Labour, Contractors, Consultants, Stakeholders, Customers and Suppliers

Expectations of Stakeholder

- To act in a conscientious, honest and supportive manner to perform the role
- To continually seek to enhance the value of the business by looking for opportunities and innovations that the business can adopt
- Undertake training and initiate self-development to expand knowledge relevant to the business

ACTIVITIES, DUTIES & RESPONSIBILITIES

Key Responsibilities

- Financial budgeting and business planning
- Farm operations, planning and operational administration
- Oversee and co-ordinate data and information generation, analysis and reporting
- Comply with all policies, procedures and expectations within the workplace
- Resolve any issues or incidents which may compromise WH&S or efficiency of the operation in a timely manner the success of the company by planning and executing the day-to-day tasks required to meet the company's operational programs and goals in a manner that considers the welfare of staff, the maintenance of stock, working animals and the property

Operational Management

- Attention to detail and timeliness being of the utmost importance
- Operate plant and equipment typical of large-scale mixed farming enterprises
- Effective livestock husbandry and welfare
- Support the successful execution of the cropping plan as per the agreed strategy
- Execute the pasture budgeting and grazing management strategy/techniques required to fulfil the grazing plan when required
- Resolve operational issues as they arise and implement business activities in accordance with business plans and budgets
- Execute operational and capital development plans in conjunction with management and advisors

People and Culture

- Planning of tasks, monitoring performance, and working to resolve day to day issues.
- Assist with the recruitment of seasonal and permanent staff as required
- Contribute to a strong, respectful, transparent, collaborative culture among those involved in the operations of the business
- Lead staff and contractors in accordance with company policies and operational plans

Records

- Implementation and regular upkeep of all farm management software (such as: Agworld, Agriwebb/Maia Grazing/Mobble, Safe Ag Systems)
- Capture performance data for future analysis
- Preparation of Farm budgets, business plans and, monthly management report.
- Documentation and record keeping (i.e. chemical use, stock numbers, pasture growth etc.) WH&S and HR

Policies

- Adherence to all company Policies and Procedures including but not limited to WH&S, HR environmental and animal welfare.

Business Planning

- Contribute to the Company's strategic business plan development
- Prepare and review operational budgets, ensuring alignment to business strategy
- Assist in the monitoring of business performance against budgets, research and recommend action for business activities

Livestock

- Develop long-term livestock strategy and operational calendar for the livestock operation in consultation with the Livestock Overseer
- Implement plans and perform tasks relating to animal husbandry such as shearing, weighing, marking and joining
- Maintain accurate livestock records
- Prepare livestock for market and transportation

Property and Machinery

- Develop and execute the capital expenditure plan in line with the Company's business strategy
- Maintain and repair farm buildings, bores, fences, troughs, tools, vehicles and other equipment
- Operate and maintain machinery, equipment and tools utilized in farming enterprises
- Monitor and ensure the maintenance of your residence is upheld including the surrounds

Marketing

- Source suitable markets for the produce of the business and be responsible for accurate delivery of quality produce per supply contracts
- Actively involved in the development and implementation of the business' long-term marketing plan

Landscape, Pasture & Fodder

- Adopt and implement regenerative agricultural grazing and pasture management techniques
- Support the generation and harvest of fodder as seasonal conditions permit
- Proactively participate in the development and co-ordination of the Company's landscape restoration/enhancement strategy

For more information contact

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