

POSITION DESCRIPTION

Position Title:	Property Manager
Reports to:	Portfolio Manager or their delegate from time to time
Job Type:	Full-time
Location:	Mullaley, NSW

Impact Ag Partners currently comprises a dynamic and growing team of staff – head office staff, providing asset management and analyst support, as well as staff who are remotely located and manage agricultural properties and associated business enterprises. The team works well and is tightly knit; the culture of our company is grounded in a strong ethical framework, with staff ensuring that the company's processes and outcomes are efficient, effective, and fit for each client's needs.

NATURE AND SCOPE

The Property Manager is primarily responsible for the management, coordination, and execution of operational and strategic plans of all farm operations including livestock and cropping production while managing a team of farm employees and contractors in compliance with all relevant strategic plans, policies, procedures, legislation, and regulations.

The Property Manager will contribute to the investors objectives in demonstrating how investment in regenerative agriculture can be the catalyst for addressing future global challenges.

The investors objectives include:

- Investing in an Australian agricultural asset as a 'flagship' Regenerative Agriculture project
- Demonstrating system change and the impact outcomes as a result
- Implementing practice changes that are transferable to enable uptake in multiple jurisdictions having major global industry impact
- Openly demonstrating performance to advocate for Regenerative Agriculture
- Display social impact through on-site field days and workshops.

Essential for the investment is to include innovations aligned with catalytic change (system, practice, markets and/or technology) including collaborating with universities and research organisations for on farm research, exploring new technologies and new markets for premiumisation, and ecosystem service payments.

KEY RESPONSIBILITIES:

The duties associated with position include the following:

- Execute and manage operational and strategic plans.
- Plan and manage all farm operations including livestock & cropping production and resource management.
- Promote and manage a team of farm employees in compliance with all relevant policies, procedures, legislation and regulations.
- Establish and maintain relationships with stakeholders for the purposes of development and implementation of operational plans.
- Responsible for record keeping including monthly management report, crop & livestock performance, rainfall and OHS incidents and reporting.
- Responsible for the management of all farm software programs.

- Develop and manage property budgets and records relating to farming operations. Provide quarterly updates, forecasts and analysis of operations and activities.
- Ensure timely organisation and implementation of the servicing, repair and maintenance of the plant equipment with priority to ensure a high availability and reliability in conjunction with the farm management.
- Management of infrastructure development, improvements and maintenance of existing infrastructure to support operations.
- Responsible for implementing, managing, and supervising all farming operations to drive business success, optimise farm performance and achieve strategic outcomes.
- Assist with the development of strategies and operational plans.
- Assist with development of OHS operating practices and procedures across all operations, conducting safety inspections & risk assessments.
- Adherence to the highest levels of animal welfare and husbandry practices, OHS, environment and regenerative agricultural practices and procedures.
- Complying with all lawful and reasonable directions of Impact Ag Partners.
- Not engaging in any unlawful conduct in the course of your employment, while at work premise or when using Impact Ag Partners resources.
- Complying with all Impact Ag Partners policies, as implemented, varied, or replaced from time to time.

In addition to the duties outlined above, you are also required to perform such other duties as may be directed by your supervisor or management provided these are within your competency or training.

PERFORMANCE GOALS

- Execution of the investors business and strategic plan
- Implementing system and practice changes
- Openly demonstrating performance to advocate for Regenerative Agriculture
- Adherence to the highest levels of animal welfare and husbandry practices, OHS, environment and regenerative agricultural practices and procedures.
- Demonstrate value by providing innovative, thought provoking, leading advice and knowledge in a timely manner
- Manage and build a team culture of farm employees in compliance with all relevant policies, procedures, legislation and regulations.

SKILLS AND EXPERIENCE:

- Extensive experience in large scale farm management with a focus on broadacre cropping, livestock production and regenerative agriculture.
- An ability to motivate & inspire others and encourage productive change and progress.
- Tertiary education in agriculture or relevant industry experience.
- Computer literacy skills.
- Excellent communication, leadership, and coaching skills.
- Strong budgeting, financial planning, and reporting skills.
- Demonstrated practical understanding & commitment to Low Stock Handling and Regenerative Agricultural principles.
- Demonstrated practical understanding & commitment to legislative obligations including animal welfare, environment & work, health & safety.
- A current Australian Drivers Licence.

DESIRABLE

- RCS Farming and Grazing for Profit

If you wish to apply, please forward your resume and a covering letter to info@impactag.com.au

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