

POSITION DESCRIPTION

Position Title:	Farm hand
Reports to:	Property Manager or their delegate from time to time
Job Type:	Full-time
Location:	Mullaley, NSW

Impact Ag Partners currently comprises a dynamic and growing team of staff – head office staff, providing asset management and analyst support, as well as staff who are remotely located and manage agricultural properties and associated business enterprises. The team works well and is tightly knit; the culture of our company is grounded in a strong ethical framework, with staff ensuring that the company’s processes and outcomes are efficient, effective, and fit for each client’s needs.

NATURE AND SCOPE

The Farmhand is primarily responsible for the day-to-day activities of all farm operations including livestock and cropping production in compliance with all relevant strategic plans, policies, procedures, legislation, and regulations as directed by the Property Manager.

MAIN DUTIES AND RESPONSIBILITIES

The duties associated with position include the following:

- Carry out livestock husbandry duties – handle, draft, muster, treat and dispatch in accordance with internal procedures.
- Operation and basic maintenance of various farm machinery, vehicles, tools and equipment
- Carrying out general property maintenance and repairs
- Record accurate and prompt livestock and crop production information into company on farm programs and systems.
- Carry out duties in a planned way - following work schedules, organising materials and equipment prior to commencing work.
- Support the successful execution of the operational, livestock and cropping plans.
- Adherence to the highest levels of animal welfare and husbandry practices, OHS, environment and regenerative agricultural practices and procedures.
- Complying with all lawful and reasonable directions of Impact Ag Partners.
- Not engaging in any unlawful conduct in the course of your employment, while at work premise or when using Impact Ag Partners resources.
- Complying with all Impact Ag Partners policies, as implemented, varied or replaced from time to time.

In addition to the duties outlined above, you are also required to perform such other duties as may be directed by your supervisor or management provided these are within your competency or training.

SKILLS AND EXPERIENCE

- Extensive experience in large scale farm work with a focus on broadacre cropping, livestock production and regenerative agriculture.
- Computer literacy skills.
- Excellent communication skills.
- Experience in operating and maintaining farm machinery.

- Experience in the construction and maintenance of reliable fencing.
- Ability to work both alone and in a team.
- Demonstrated practical understanding & commitment to Low Stock Handling and Regenerative Agricultural principles.
- Demonstrated practical understanding & commitment to legislative obligations including animal welfare, environment & work, health & safety.
- A current Australian Drivers Licence.

If you wish to apply, please forward your resume and a covering letter to info@impactag.com.au