

## **POSITION DESCRIPTION**

### **Senior Team Member**

#### **PRIME FUNCTIONS**

The Team member works to: -

- Execute the organisation's operational and strategic plans
- Learn and engage with natural intelligence farming practices in broadacre mixed farming
- Liaise with Management, advisors and consultants in the process of developing business plans and future strategy for the company
- Provide farm operational skills, participate in the day-to-day requirements of the operation, assist all colleagues and be responsible and accountable for all individual decisions and actions taken on the property

#### **LOCATION**

- This role is based at Mollerin, Western Australia
- The aggregation consists 33,000 acres

#### **ACCOUNTABILITY**

##### **Direct Reporting Relationship**

- This position reports to Di & Ian Haggerty

##### **Other Significant Relationships**

- Company Directors, Owing Family Members, Impact Ag Partners, share farming staff, Stockmen, Casual Labour, Contractors, Colleagues, Consultants, Customers and Suppliers

##### **Expectations of Stakeholder**

- To act in a conscientious, honest and supportive manner to perform the role
- To continually seek to enhance the value of the business by looking for improved ways that the business can be run
- Undertake training and initiate self-development to expand knowledge relevant to the business

#### **ACTIVITIES, DUTIES & RESPONSIBILITIES**

##### **Key Responsibilities**

- Farm operations, planning and operational administration
- Support the share-farming management team with data and information

generation, analysis and reporting

- Comply with all policies, procedures and expectations within the workplace
- Resolve any issues or incidents which may compromise WH&S or efficiency of the operation in a timely manner the success of the company by planning and executing the day-to-day tasks required to meet the Organization's operational programs and goals in a manner that considers the welfare of staff, the maintenance of stock, working animals and the property

### **Operational Management**

- Attention to detail and timeliness being of the utmost importance
- Operate plant and equipment typical of large-scale mixed farming enterprises
- Effective livestock husbandry and welfare
- Support the successful execution of the cropping plan as per the agreed strategy
- Execute the pasture budgeting and grazing management strategy/techniques required to fulfil the grazing plan when required
- Resolve operational issues as they arise and implement business activities in accordance with business plans and budgets
- Execute operational plans in conjunction with management and advisors

### **People and Culture**

- Planning of tasks, monitor progress and performance, work to resolve day to day issues.
- Contribute to a strong, respectful culture among those involved in the operations of the business
- When required lead staff or contractors in accordance with organizational policies and operational plans

### **Records**

- Implementation and regular upkeep of all farm management software
- Capture performance data for future analysis
- Contribute to budgets, business plans and, managers' report.
- Documentation and record keeping (i.e. chemical use, stock numbers, pasture growth etc.) WH&S and HR

### **Policies**

- Adherence to all company Policies and Procedures including but not limited to WH&S, HR environmental and animal welfare.

### **Business Planning**

- Contribute to budgeting process and business plan development
- Assist in the monitoring of business performance against budgets, research and recommend action for business activities

**Stock**

- Prepare livestock for market and transportation
- Implement plans and perform tasks relating to animal husbandry such as weighing and marking
- Keep accurate livestock records

**Property and Machinery**

- Maintain and repair farm buildings, bores, fences, troughs, tools, vehicles and other equipment
- Operate and maintain machinery, equipment and tools utilized in farming enterprises
- Monitor and ensure the maintenance of your residence is carried out and current including the surrounds

**Pasture/Fodder**

- Adopt and implement grazing and pasture management techniques
- Support the generation and harvest of fodder

For more information contact

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